

Ohio Department of Rehabilitation and Correction

John R. Kasich, Governor

Gary C. Mohr, Director

HB 113 Annual Report

October 2012

Volunteering in Prison

Ohio

MESSAGE FROM DIRECTOR MOHR



Ohio House Bill (HB) 113, passed by the 127th Ohio General Assembly in March 2008, requires the Ohio Department of Rehabilitation and Correction (DRC) to collaborate with representatives of nonprofit, faith-based, business, professional, civic and community organizations to provide voluntary offender reentry programs and services.

While this law requires DRC to recruit nonprofit organizations from all religious affiliations, it prohibits the agency from endorsing or sponsoring any faith-based reentry program or endorsing any specific religious message. DRC may not require an offender or ex-offender to participate in a faith-based program.

Great strides have been taken by DRC and others to implement these recommendations. After decades of legislative debate and deliberation, criminal justice sentencing reform became law in Ohio on September 30, 2011 with the passage of HB 86. Collateral sanctions legislation will become law with the passage of Senate Bill (SB) 337. These laws are significant victories aimed at supporting public safety and establishing an infrastructure for the successful reentry of offenders to our local communities.

The HB 113 Annual Report addresses the sixteen recommendations made by the Correctional Faith-Based Initiatives Task Force for DRC. These 16 recommendations address: prison infrastructure, alternatives to incarceration, institutional programs and reentry programs. This report will also highlight new DRC faith-based and community initiatives in the areas of enterprise development, system reform and justice reinvestment initiatives.

We trust that you will find this report informative and indicative of the agency's commitment towards full implementation of the recommendations.

Sincerely,


Gary C. Mohr
Director

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Recommendations

As stated in the **Correctional Faith-Based Initiatives Task Force Report**

Recommendation 1: The departments of Rehabilitation and Correction and Department of Youth Services should be encouraged, wherever practical, to utilize faith-based and community programs that address documented criminogenic needs. The agencies, in conjunction with the Governor's Office of Faith-Based and Community Initiatives, should make available to the faith community examples of evidence-based programming that has been shown to impact offenders' lives.

Recommendation 2: Directors of the departments of Rehabilitation and Correction and Department of Youth Service should work with wardens and superintendents to develop programs that will facilitate a cultural change in institutions to encourage collaboration with faith-based and community service providers.

Recommendation 3: The departments of Rehabilitation and Correction and Department of Youth Services should develop a marketing plan to assist in recruiting volunteers from the community and faith-based institutions. The plan should also discuss educating volunteers about the justice system.

Recommendation 4: The departments of Rehabilitation and Correction and Department of Youth Services should develop a standard training program for staff, volunteers, and the community to facilitate working in institutions together. The program should include information on:

- Ethics of working with offenders.
- Confidentiality issues.
- Ensuring safety and security of volunteers.
- Working with volunteers.
- Rules and regulations for volunteers.

Recommendation 5: Revise Ohio law to remove unnecessary and unreasonable collateral sanctions which inhibit offenders' successful reentry.

Recommendation 6: Improvement should be made in the departments of Rehabilitation and Correction and Department of Youth Service with regard to communication about programs and services between staff and volunteers; staff and the community; and other parts of the criminal justice system and the community.

Recommendation 7: Revise statutes to increase judicial use of community options for non-violent offenders so prison space can be reserved for violent offenders.

Recommendation 8: Encourage faith-based and community programs to supplement existing community and diversionary programs for offenders and provide services that are not currently available.

Recommendations (continued)

Recommendation 9: State agencies need to take a more active role in linking with the faith-based community to develop programs to meet the gaps in services to adult and juvenile offenders.

Recommendation 10: The departments of Rehabilitation and Correction, Youth Services and Job and Family Services should, in partnership, expand efforts to work with the employment centers and faith community to increase practical employment opportunities for offenders in the community. A job placement program should be implemented, focusing on the following:

- Providing information on job fairs to ex-offenders.
- Education of business/employers on the benefits of hiring ex-offenders.
- Incentives for employers to hire ex-offenders (i.e., tax breaks).
- Increased involvement of faith-based and community groups.

Recommendation 11: The departments of Rehabilitation and Correction and Youth Services should work with the faith community and faith volunteers to develop and expand programs within the institutions such as:

- Life skills.
- Financial management and budgeting.
- Personal hygiene.
- Family programs, including:
 - Family and community-based orientation.
 - Family mediation.
 - Family education and orientation programs.
 - Transportation and video conference for visitation.
 - Parenting.

Recommendation 12: The departments of Rehabilitation and Correction and Youth Services should expand partnerships with national organizations including faith-based and community organizations to provide programming in state institutions.

Recommendation 13: The departments of departments of Rehabilitation and Correction and Youth Services should involve the faith community, when appropriate, in the development of release plans for the offender that flow from the institution to community reentry.

Recommendation 14: Develop methods to increase and encourage the involvement of the faith community in various reentry efforts, and to encourage collaboration among faith groups.

Recommendation 15: To address housing issues, the departments of Rehabilitation and Correction and Youth Services should inform offenders of various options before leaving prison or immediately upon release. This could be accomplished through seminars, with free legal or consultation services, along with the increased involvement of the faith community.

Recommendations (continued)

Recommendation 16: The departments of Rehabilitation and Correction and Youth Services will partner with grassroots and community organizations in an educational effort towards the general public aimed at decreasing the negative stigma of ex-offenders and making the public aware of the needs involved in the process of reentry.

PRISON INFRASTRUCTURE

Recommendation 1

The departments of Rehabilitation and Correction and Department of Youth Services should be encouraged, wherever practical, to utilize faith-based and community programs that address documented criminogenic needs. The agencies, in conjunction with the Governor's Office of Faith-Based and Community Initiatives, should make available to the faith community examples of evidence-based programming that has been shown to impact offenders' lives.

DRC continues to encourage faith-based and community program providers to facilitate programs that meet criminogenic need, such as employment readiness, marital/family support, social interaction, substance abuse, community functioning, personal development and attitude.

DRC is expanding faith-based initiatives throughout the agency, by establishing faith-based housing units. A faith-based housing unit is a structured and purpose-driven specialized housing unit. The offenders in the unit participate in activities that build a sense of community, such as peer mentoring, community services, inmate organizations and other inmate job responsibilities. These units are inclusive of Protestants, Wiccans, Asatru, Buddhist, Native Americans, Catholics, Muslims and others faith affiliations.

Faith-based and community volunteers are actively involved in facilitating evidence-based programs and other activities in the faith-based housing units. Prison Fellowship is one of those organizations committed to helping with this initiative. They recently hired a program facilitator to work with DRC in expanding program opportunities in the faith-based housing units and reintegration units. Prison Fellowship is currently providing pre-release programming in the faith-based housing unit at Southeastern Correctional Institution in Lancaster, Ohio.

Horizon Prison Ministry continues to facilitate three faith-based housing unit programs in DRC at Marion Correctional Institution, Chillicothe Correctional Institution and London Correctional Institution. This ministry builds supportive connections between the prison and community volunteer leaders. Horizon Prison Ministry focuses on increasing personal responsibility, family responsibility, employability, citizenship and mentorship.

Some of the faith-based ministries working with offenders in DRC include, but are not limited to the following: Horizon Prison Ministry, Kairos Prison Ministry, Bill Glass Prison Ministry, WINGS Prison Ministry, Toastmasters International, Ridge Project, Urban Ministry Institute, Aleph Institute, Epiphany, Celebrate Recovery and Stephens Ministry. They are valuable resources in advancing the mission of the agency.

Recommendation 2

Directors of the departments of Rehabilitation and Correction and Department of Youth Services should work with wardens and superintendents to develop programs that will facilitate a cultural change in institutions to encourage collaboration with faith-based and community service providers.

DRC is restructuring system-wide management and operations into a 3-Tier Prison System that restricts dangerous and violent inmates, supports rehabilitative efforts and provides a middle ground for offenders transitioning between the two. In March 2012, a 3-Tier Prison System Manual was produced to provide a detailed blueprint for transitioning from the current system to the reformed system.

The implementation of the 3-Tier Prison System will impact prison culture by focusing on the following priorities in order of importance: prison safety for staff and offenders, prison stability and order, support service delivery, offender self development and offender personal and societal wellness.

The 3-Tier Prison System consists of control prisons, general population prisons and reintegration prisons. The control tier prisons will focus on offender accountability while instilling responsibility for positive behavior. The general population tier will be the central point where offenders, through good behavior, may transition to the reintegration tier.

The reintegration tier will provide various opportunities for offenders to gain self development training, employment opportunities, contact with reentry agencies and faith-based organizations in preparation for a successful community transition. Reintegration units are located in the following facilities: Marion Correctional Camp, Richland Correctional Institution, Grafton Correctional Camp, Ohio Reformatory for Women, Pickaway Correctional Institution and Southeastern Correctional Institution.

Various faith-based organizations and community service agencies will continue to facilitate evidence based programs, religious service programs, personal responsibility and accountability classes, substance abuse support, parenting and family relations classes, and other programs to offenders throughout the system. Volunteers from Prison Fellowship and other local ministries will also provide pre-release programming, mentorship programs and other pro-social training and development in the reintegration prisons.

Horizon Prison Ministry continues to facilitate evidence-based programming in the faith-based housing units at Marion Correctional Institution and Chillicothe Correctional Institution. After a year of planning and recruiting volunteers, Horizon Prison Ministry is currently facilitating faith-based housing unit programming at London Correctional Institution.

Kindway Embark is another faith-based organization providing innovative reentry programs to offenders in DRC. This program includes working with offenders prior to their release and providing support after their return to the community. This program is currently facilitated at Ohio Reformatory for Women and Marion Correctional Institution.

Recommendation 3

The departments of Rehabilitation and Correction and Department of Youth Services should develop a marketing plan to assist in recruiting volunteers from the community and faith-based institutions. The plan should also discuss educating volunteers about the justice system.

DRC is committed to recruiting volunteers from the community and faith-based organizations to meet various needs of the agency. In November 2009, DRC established the Recruitment, Training and Supervision of Volunteers Policy 71-SOC-01, located on the volunteer webpage, www.drc.ohio.gov/web/volunteers/htm. This policy provides guidelines for staff involved in recruiting and working with volunteers and organizations that provide programs and services to DRC. Each prison has a Volunteer Coordinator who is responsible for ensuring policy compliance and submitting an Annual Volunteer Report to the Operation Support Center.

A toll free number and email address is on the DRC website for the public to obtain information on volunteering within the institutions and adult parole regions. There is also a frequently asked questions section, examples of volunteer opportunities and a volunteer application form, on the DRC Volunteer webpage: www.drc.ohio.gov/web/volunteers/htm.

In addition to the webpage, volunteers are recruited by chaplains, volunteer coordinators and other administrative staff from the local communities and reentry coalitions.

Various DRC staff members regularly participate in conferences and meetings with the local communities to provide education and solicit collaborations. DRC has numerous community partners from faith-based organizations, community agencies, citizen circles, offender reentry taskforce groups, colleges and universities, government entities and other criminal justice associations.

There are over 10,000 faith-based and community volunteers providing services to offenders in recovery services, recreation, victim services, unit management, education and religious services.

Recommendation 4

The departments of Rehabilitation and Correction and Department of Youth Services should develop a standard training program for staff, volunteers, and the community to facilitate working in institutions together. The program should include information on:

- Ethics of working with offenders.
- Confidentiality issues.
- Ensuring safety and security of volunteers.
- Working with volunteers.
- Rules and regulations for volunteers.

In November 2009, DRC adopted a department-wide policy that addressed the recruitment, training and supervision of volunteers. This policy encourages volunteer participation to enhance offender programs by providing services and programs that promote rehabilitation.

In previous years, DRC provided training on HB113 for all newly hired employees at the Reginald A. Wilkinson Correctional Training Academy. Additional training has been provided through the annual training curriculum.

Each prison has a volunteer coordinator to ensure a cooperative working relationship exist between volunteers and staff. These individuals are also responsible for ensuring volunteers receive the appropriate training as stated in the 71-SOC-01 policy.

Recommendation 5

Revise Ohio law to remove unnecessary and unreasonable collateral sanctions which inhibit offenders' successful reentry.

A diverse group, including DRC, Ohio Department of Youth Services (DYS), Governor's office, legislators, stakeholders and other interested parties, attended forums across the state to develop public policy ideas to assist ex-offenders in obtaining employment opportunities. As a result of these efforts, SB 337 was signed by Governor John R. Kasich and became law on September 28, 2012. SB 337 is a landmark piece of legislation that addresses collateral sanctions for the 2 million Ohioans who have been convicted of a felony or misdemeanor. A few of the SB 337 provisions are listed below:

SB 337 creates a Certificate of Qualification for Employment (CQE) for relieving, on a limited basis, collateral sanctions imposed by law. The CQE lifts the automatic bar of a collateral sanction, leaving an employer free to consider on a case by case basis whether it is appropriate to grant or deny a job opportunity, without being held liable for negligent hiring.

SB 337 requires the Ohio Optical Dispensers Board, the Registrar of Motor Vehicles, the Construction Industry Licensing Board, the Hearing Aid Dealers and Fitters Licensing Board, and the Director of Public Safety to prohibit the preclusion of individuals from obtaining or renewing licenses, certifications, or permits, due to any past criminal history of the individual, unless the individual had committed a crime of moral turpitude or other specific disqualifying offense.

SB 337 allows the court discretion in sealing non-support convictions if any individual is current in his or her child support payments.

SB 337 also modified child support policies to allow Child Support Enforcement Agencies to use actual earning potential for an individual while incarcerated and after being released from prison.

SB 337 reforms the sealing of adult records allowing for the sealing of one felony and one misdemeanor committed at different time periods, or two misdemeanors so long as they are not for the same offense.

Recommendation 6

Improvement should be made in Rehabilitation and Correction and Department of Youth Services with regard to communication about programs and services between staff and volunteers; staff and the community; and other parts of the criminal justice system and the community.

House Bill 130 formulated the Ohio Ex-Offender Reentry Coalition to serve as a guiding hub for expanding and improving reentry efforts across the state. There are 36 reentry task force groups serving 44 counties. The statutory memberships is comprised of the following agencies: Department of Rehabilitation and Correction, Aging Alcohol and Drug Addiction Services, Commerce, Development, Education, Health, Job and Family Services, Mental Health, Developmental Disabilities, Public Safety, Youth Services, Ohio Board of Regents, Governor's Office of Faith-Based Community Initiatives, Ohio Rehabilitation Services Commission, Veteran Services, Ohio Health Care Licensing Board and an Ex-Offender. Community and faith-based organizations, service providers, and local government are invited to participate in the mission and actions of the Reentry Coalition as at-large members. Gary Mohr, Director of Department of Rehabilitation and Correction, is the Coalition Chair.

Quarterly Coalition meetings are currently held throughout the state to share reentry information and provide training for coalitions and community organizations to access funding and other program resources. The Five-Year Strategic Plan of the OERC and other valuable information for offender reentry is available on the Reentry Coalition webpage, at www.reentrycoalition.ohio.gov.

In addition to the Ohio Ex-Offender Reentry Coalition, executive staff members from DRC and DYS are also represented on the Governor's Office of Faith-Based Community Initiatives advisory board.

In 2012, DRC identified eight parole officers to serve as regional justice reinvestment officers (JRO). It is the role of the JRO to promote better communication between DRC, other criminal justice systems, and the community. They provide information to the courts of common pleas to identify suitable offenders for judicial release, transitional control, parole, and other provisions within HB 86. The JRO also incorporate risk to re-offend into each decision point, collect data, and works with prison staff to facilitate the reentry process of offenders.

The JRO provide the courts with the following pertinent information regarding the offender:

- Program participation and residential placement options in the community
- Employment opportunities
- Security Threat Group classification
- Security level information, criminal history and victim impact
- Ohio Risk Assessment information
- Transitional control and interstate compact
- Sentence Computation, detainers and other important records

ALTERNATIVES TO INCARCERATION

Recommendation 7

Revise statutes to increase judicial use of community options for non-violent offenders so prison space can be reserved for violent offenders.

On June 29, 2011 House Bill (HB) 86 was signed by Governor John R. Kasich. This is a significant legislative victory aimed at reducing crime by diverting appropriate non-violent offenders to community alternatives. House Bill 86 contains a number of other provisions targeting low-level non-violent offenders that will result in significant cost savings in the state budget and reduce overcrowding in DRC.

HB 86 expands eligibility to persons charged with specified theft and other offenses. Makes low level drug traffickers and felony 4 drug possession offenses eligible for Intervention in Lieu of Conviction (ILC). HB 86 authorizes ILC for offenders whose mental illness or intellectual disability contributed to their offenses and repeat offenders who have not committed a prior felony offense of violence to also be considered for ILC.

HB 86 increases earned credit from 1 to 5 days per month for certain offenders. Caps overall earned credit and/or program completion credit at 8 percent of the offender's sentence. Sex offenders are excluded from earned credit eligibility.

HB 86 allows DRC offenders who complete certain programming requirements and a minimum of 120 hours of community service to apply for a Certificate of Achievement and Employability (CAE). These certificates can be used by the recipient to generally obtain relief from employment barriers that would affect a potential job for which the offender trained in while incarcerated.

HB 86 allows offenders serving more than 10 years to apply for judicial release, depending on his or her crime; and restore judicial release eligibility for offenders with five-year sentences for inmates who are currently incarcerated.

Recommendation 8

Encourage faith-based and community programs to supplement existing community and diversionary programs for offenders and provide services that are not currently available.

Faith-based and community organizations continue to provide programs and services to community-based correctional facilities and other support service agencies. These organizations offer a full range of supplemental services to offenders, such as grief counseling, parenting, sexual abuse

support services, religious services, victim services, substance abuse support, domestic violence support and other social service program needs.

To offset the impact of diverting appropriate non-violent offenders to community alternatives through HB 86, the legislature authorized the implementation of Probation Improvement and Incentive Grants which provide funding for county probation departments to adopt policies and evidence based to reduce the number of felony offenders on probation who violate the conditions of their supervision. The grants also provide performance-based funding to probation departments that are successful in reducing the number of felony offenders on probation supervision whose terms of supervision are revoked.

To date, \$6.5 million was awarded to 25 courts as probation improvement grants containing specific performance measures. Achieving the goals could entitle the recipients to a subsequent round of additional incentive funding totaling \$2.1 million. An additional \$1.4 million was also awarded to 11 courts as one-time training and technology grants aimed at improving the overall performance of county probation departments.

Recommendation 9

State agencies need to take a more active role in linking with the faith-based community to develop programs to meet the gaps in services to adult and juvenile offenders.

The OERC website (www.reentrycoalition.ohio.gov) is a clearinghouse for resources, community service events, research findings on evidence-based practices, funding opportunities and highlights of local reentry efforts. The website provides public forums and information about non-profit organizations and community events. The website also provides a Reentry Resource Guide with county by county fact sheets regarding availability of social services, human services, local, county, state and federal agencies and other service agencies such as libraries, substance abuse programs, mental health counseling, veterans services commissions, educational opportunities, faith-based agencies, food, clothing and job training/placement agencies.

Recommendation 10

The departments of Rehabilitation and Correction, Department of Youth Services and Job and Family Services should, in partnership, expand efforts to work with the employment centers and faith community to increase practical employment opportunities for offenders in the community. A job placement program should be implemented, focusing on the following:

- Providing information on job fairs to ex-offenders.
- Education of business/employers on the benefits of hiring ex-offenders.
- Incentives for employers to hire ex-offenders (i.e., tax breaks).
- Increased involvement of faith-based and community groups.

In 2011 DRC established the Office of Enterprise Development to create partnerships and business opportunities with the public and private sectors. This division will collaborate with the Ohio Central School System (OCSS), Ohio Penal Industries and external stakeholders to establish inmate job opportunities that will reduce idleness and encourage a successful reintegration for offenders returning to local communities. This office will also work with community and faith-based organizations to facilitate job and resources fairs for ex-offenders; and seek employment opportunities in the local communities.

The OCSS, under the direction of Office of Offender Reentry, is responsible for providing education to potential employers on the benefits and incentives for hiring ex-offenders. A partnership between DRC, Ohio Department of Job and Family Services and other local workforce development programs led to the establishment of the Offender Network for Employment (O.N.E.) Stop initiative.

DRC celebrated the grand opening of the Trumbull Correctional Institution O.N.E. Stop on June 19, 2012. The O.N.E. Stop programs provide tools to assist offenders in successful reintegration. Volunteers provide valuable job skill training, interview techniques and computer utilization classes. The O.N.E. Stop also offers the Responsible Family Life Skills, Thinking 4 Change, and Victim Awareness programs.

O.N.E. Stop centers are also planned for Marion Correctional Institution and Pickaway Correctional Institution.

INSTITUTIONAL PROGRAMS

Recommendation 11

The departments of Rehabilitation and Correction and Department of Youth Services should work with the faith community and faith volunteers to develop and expand programs within the institutions such as:

Life skills.

Financial management and budgeting.

Personal hygiene.

Family programs, including:

Family and community-based orientation.

Family mediation.

Family education and orientation programs.

Transportation and video conference for visitation.

Parenting.

DRC continues to collaborate with national and local faith-based and community organizations to develop and expand programs within the institutions. In addition to chapel programs and services, these organizations provide life skill classes, money management programs, anger management classes, substance abuse support services, domestic violence classes, literacy assistance, victim awareness and various other programs.

DRC has numerous volunteers engaged in making a difference in the lives of offenders. These individuals are dedicated and committed to helping others. Many of them are involved in mentoring offenders and providing instructions on personal responsibility and accountability. DRC is expanding volunteer opportunities by establishing faith-based housing units throughout the agency. In these units, volunteers will facilitate reentry classes, conflict resolution classes, wellness/healthy living classes, parenting/marriage classes, leadership classes, communication classes and other self development programs.

In addition to the faith-based housing units, DRC is establishing reintegration units at Marion Correctional Camp, Richland Correctional Institution, Grafton Correctional Camp, Ohio Reformatory for Women, Pickaway Correctional Institution and Southeastern Correctional Institution. These reintegration units will consist of opportunities for offenders to gain job placement skills and life skills that will equip them to become productive members of society.

Each reintegration unit will consist of the following program paths or options for offenders:

Well-Being Path includes mental health, medical care, nutrition, physical fitness and artistic programming that foster an individual's mental, emotional and physical well-being.

Education Path includes all programming that allows an individual to pursue a GED, high school diploma, apprenticeship, Adult Basic Education, Pre-GED, GED, Advanced Job Training, or Career Enhancement.

Vocational Path includes all programming that an individual can pursue to obtain a career tech certificate or licensure towards their career goal.

Pro-social Program Path includes all reentry approved programs, such as Cage Your Rage, Thinking 4 a Change, Victims Awareness, Money Smart, and other reentry approved Institution specific programs.

Recovery Path includes all programming related to an individual's substance abuse/addiction treatment and recovery.

Community Service Path requires the offender to complete 90 hours of community service per quarter.

Family Connection Path encourages positive family connections through programming and visitation privileges. This path offers Responsible Family Life Skills and other institution specific family connection programs.

Faith Based Path includes all programming that allows an individual to pursue their spiritual growth through faith based programming and linkages to the faith community.

The faith community plays an integral role in volunteering services to the faith-based housing units and reintegration units. DRC will continue to rely on Prison Fellowship, Horizon Prison Ministry, Gospel Express, Kairos Prison Ministry, Bill Glass Champions for Life, Promise Keepers, Urban Bible Institute, Wings Ministry, Aleph Institute, Islamic Council, Crossroads Prison Ministry and other local faith-based volunteers to facilitate program curriculum.

Recommendation 12

The departments of Rehabilitation and Correction and Department of Youth Services should expand partnerships with national organizations including faith-based and community organizations to provide programming in state institutions.

DRC continues to work with local, national and international faith-based organizations like Prison Fellowship, Bill Glass Champions for Life, Kairos Prison Ministry, Joyce Meyers Prison Ministry, Promise Keepers, Urban Bible Institute, Wings Ministry, Trinity Broadcast Network, Aleph Institute, Toastmaster International, Gospel Express Prison Ministry, Islamic Council of Ohio, and the Ridge Project to provide program opportunities to offenders and ex-offenders. A few additional examples of programs and services provided to offenders are listed below:

Ann Edenfield-Sweet, Executive Director of the National Wings Ministry Organization, Albuquerque, New Mexico, expanded the ministry in DRC to include three additional family events in 2012. With the assistance of volunteers from Ohio and staff at Grafton Correctional Institution, Lorain Correctional Institution and Northeast Pre-Release Center, Ann Edenfield-Sweet united over

300 offenders with their children in a family unification celebration. The goal of Wings is to build relationships that transform the lives of children and families.

The Ridge Project “Keeping Faith” programs are facilitated throughout DRC. The Ridge Project provides three evidence-based core curricula proven effective for ex-offenders: Parenting and Fatherhood Education, Accountability Fraternities (Ongoing Peer Accountability), Couple Communication 1& 2 Healthy Marriage/Relationship Education and Economic Stability, workforce development and job placement.

Allen Correctional Institution (ACI) utilizes volunteers to facilitate the following programs: Sharon Mennonites, Findlay First Assembly, Sound Word Ministry, Restoration Ministry, Son Reign Ministry, Heart to Heart Ministry, Cultivating Spiritual Disciples, Dad’s Coaching Class, Second Chance Studies, Stacy Spencer Ministry, Nancy Brant Studies and Weekly Bill Glass Bible Studies. Volunteers from the Saint Gerard Catholic Church also conduct a quarterly “Awareness Retreat” with 20 to 30 outside guests participating.

Faith-based volunteers at **Correctional Reception Center (CRC)** facilitate the following programs and services: 17 Principles of Success (The Science of Personal Achievement), Bible Studies, Great Dads, Greater Columbus Baptist Ministers Association provide worship and Bible studies, faith-based mentorship, Purpose-Driven Life classes, Renewal-Roman Catholic Study and Surviving and Thriving in Prison classes. CRC is collaborating with Ameri-Corps VISTA to provide volunteer opportunities to offenders. Through VISTA, ex-offenders can gain new skills and experiences by volunteering with the organization. VISTA volunteers receive a modest living allowance, health-care and other benefits; and upon completion of services, a volunteer can receive either a Seal Ameri-Corps Education Award or a post service stipend.

Chillicothe Correctional Institution (CCI) has 190 faith-based volunteers actively involved in providing Jehovah Witness, Native American, Islamic, Protestant, Catholic, Seventh Day Adventist, and Jewish services. The Cornelius Community Program brings together corrections, faith and community leaders to collaborate in providing programs for emotional, social, spiritual, cognitive and cultural growth. The Cornelius Chapel Bible Study is an outgrowth of KAIROS Prison Ministry. This program builds supportive connections between the prison and the community.

Franklin Medical Center (FMC) has 37 ministries and numerous volunteers providing services to offenders. Alcoholics Anonymous (AA), Boston Ministries, Caring for Kids, Celebrate Recovery, CHOICES, Epiphany, GRADS4, Kairos, Lifeline Prison Ministry, Prison Fellowship, St. Paul AME Church, St. Agnes Roman Catholic Church, TLC Rescue Dogs, Vineyard Church, Wise Men and Women of the Word and Von Thomas Ministries are a few of these ministry opportunities provided to offenders at FMC.

Hocking Correctional Facility (HCF) hosted 40 reentry programs utilizing community volunteers. Kairos volunteers provide a faith-based seminar, Ohio Medical School volunteers provide medical education as a release preparation component, and Euchre Group provides positive social outlets through the recreation department. Volunteers were invited to review current program opportunities and make recommendations for 2012. The following additional faith-based ministries provided services to offenders at HCF: Fahrenheit Messengers, Gospel Connection, Gospel House, Diocese of Steubenville, Trimble Community Choir, Bridge Builders, Everyday People Ministry, and the Hocking Valley Bluegrass Boys.

London Correctional Institution (LoCI) volunteers assist with the “Pets Uniting People Program,” is a basic obedience training program for rescue dogs. London Church of the Nazarene, Kairos Prayer and Share, UB Brethren Church, Upper Arlington Grace Brethren Ministry, Pentecostal Prison Ministry, Omega Baptist Church Ministry, Yoke fellowship, Prison Fellowship Ministry, and Restorative Justice Ministry provide religious services to offenders at LoCI.

Faith-based volunteers at **Madison Correctional Institution (MaCI)** facilitate Epiphany Reunions for both the juveniles and adult offenders, Bible studies, Christian mentoring, Discipleship and Life Skills Classes, Alpha 12 week study on pro-social behavior, Hope and Salvation Prison Ministry, Coffee House (musical and poetic showcase), family Christian worship services, Promise Keepers, Prison Fellowship and Celebrate Recovery

A diverse group of volunteers at **Mansfield Correctional Institution (ManCI)** provide a broad based schedule of religious and substance abuse programs to the offender population. The following programs and services are provided at ManCI: City Missions, Bill Glass “Days of Champions”, Sound Word Ministries, Thomas McLain’s Faith Studies, Family Worship Day, Various Bible Studies, Narcotics Anonymous (NA), AA and alcohol & drug education classes.

Noble Correctional Institution (NCI) utilizes volunteers in religious services, recovery services and unit management with college interns. The following programs at NCI are volunteer led: Forever Dads, Transformations, Jehovah Witness study, Life’s Healing Choices, numerous Bible studies, Catholic studies, Spanish Bible study, Spanish Catholic Mass, Addicts at the Cross, Rhema Reentry program, Financial Peace University, Christian Motorcycle Association, as well as AA and NA.

The following volunteers participate in services at **Ohio State Penitentiary (OSP)**: Eastern Road Church of God, Cortland Trinity Baptist Church, Elm Christian Center, Christ Centered Church, Autumn Rain Abundant Harvest, Parma Park Church, Christian Solid Rock Four Square Church, and Redeeming Grace. Community volunteers also participate in Jubilee Gardens, WAGS Canine Rescue, Victim Awareness and Healthy Life Style classes through recovery services.

Richland Correctional Institution (RiCI) encourages and promotes volunteer involvement in the following programs: Christian 12-Step program, Messianic Jewish Services, Kairos Prayer and Share, Sunday school classes, Bible Study Classes, Seventh Day Adventist services, and Fellowship of Christian Athlete Association programs.

Toledo Correctional Institution (ToCI) continues to recruit and implement reentry volunteer services such as Salvation Army, Veteran Administration, Job and Family Services and ABLE. The following volunteers groups provide faith-based services to offenders at ToCI: Bible Temple Family Worship Center, Boston Ministries, Good Shepherd Baptist Church, Hope Baptist Church, Ocean of Love Prison Ministry, St. James Holiness Church of God in Christ, and Solid Rock Church. Bible Studies are provided by Westgate Chapel and Jehovah Witness volunteers. Kairos has the largest volunteer base at ToCI. With 180 volunteers providing weekend retreats, monthly reunions, weekly mentorship sessions and Christian discipleship and Mentorship Programming.

Recommendation 13

The departments of Rehabilitation and Correction and Department of Youth Services should involve the faith community, when appropriate, in the development of release plans for the offender that flow from the institution to community reentry involvement of the faith community.

As stated in Recommendation 6, the OERC is the catalyst for increasing and encouraging faith-based and community organizations to collaborate with DRC in providing programs and services that will assist offenders returning to local communities. In 2011 a subcommittee of the OERC completed the protocol for implementing the Reentry Program Repository. This tool will allow faith-based and other program providers to share and access programs. This repository will be maintained on the OERC website at the following link: www.reentrycoalition.ohio.gov.

The faith-based housing units and reintegration units will also provide opportunities for the faith community to assist in development of release plans that transition offenders from the institution to community programs. Volunteers from the faith community are currently involved with the One Stop Shop program, Marion Correctional Institution Lifeline program and Ohio Reformatory for Women Reintegration Unit and various other pre-release type programs. Prison Fellowship, Crossroads, and Horizon Prison Ministry are also engaged in providing release planning and mentoring for offenders transitioning to the community.

DRC provides offenders with information on how to obtain a birth certificate, driver's license, Veterans Discharge Status Form DD-214 and a Social Security Card. DRC also ensure offenders have opportunities for community linkage to medical, mental health, substance abuse services, Citizen Circle referrals, clothing bank, Benefit Bank and contact with a community member prior to release.

REENTRY PROGRAMS

Recommendation 14

Develop methods to increase and encourage the involvement of the faith community in various reentry efforts, and to encourage collaboration among faith groups.

Staff members from DRC routinely meet with members of the faith community to explore reentry program opportunities and to encourage collaboration among faith groups. As a result of several collaborations, volunteers are assisting Prison Fellowship with their pre-release programs facilitated in the faith-based housing units. The Kairos, Horizon Prison Ministry, Urban Ministries are also collaborating with other ministries to expand the number of volunteers to provide programs and services to DRC.

Recommendation 15

To address housing issues, the departments of Rehabilitation and Correction and Department of Youth Services should inform offenders of various options before leaving prison or immediately upon release. This could be accomplished through seminars, with free legal or consultation services, along with the increased involvement of the faith community.

The Adult Parole Authority Justice Reinvestment Officer (JRO) and Reentry Officers work closely with faith-based and community organizations to meet the diverse needs of offenders returning to local communities. They also work with prison staff to facilitate the reentry process for offenders returning to the local community. Some of those local organizational resources are listed below:

- Salvation Army Adult Rehabilitation Centers (ARC) Housing and Employment Program
- The EXIT Transitional Housing Program
- Volunteer of America Transitional Housing Program
- Community action agencies
- Urban Leagues
- Local Reentry Coalitions
- Local homeless shelters, food and clothing Pantries
- SELF (Supports to Encourage Low-Income Families)

The local reentry coalitions also collaborate with prison staff to connect offenders to resources in the community. Coalitions are involved in resource fairs, O.N.E. Stop Shops, community forums and other events focused on successful offender reentry.

Recommendation 16

The departments of Rehabilitation and Correction and Department of Youth Services will partner with grassroots and community organizations in an educational effort towards the general public aimed at decreasing the negative stigma of ex-offenders and making the public aware of the needs involved in the process of reentry.

In addition to the work of the OERC, Community Criminal Justice Days were conducted throughout DRC to share the vision and mission of the agency and highlight new initiatives with local community members. These sessions provide community leaders, elected officials and other stakeholders with information on the new 3-tier prison system, legislative reforms, and program initiatives provided to offenders, at each DRC facility.

Addendum: Faith-Based Volunteers/Programs Facilitated Throughout DRC.

Abundant Life
Agape Outreach
Alpha Ministries
Antioch Baptist
Armory Church of God in Christ
Arthur Feldman

Benhken Protestant
Bethlehem Temple
Bill Mauncell
Boston Ministry
Breakthrough Ministries
Broadway Assembly

Canaan Protestant
Casey Cole
Catholic Fellowship
Catholic Mass
Cecil Commons
Changed Lives Ministry
Charles Hill
Christ the Source Ministries
Church on the North Coast
Cleveland City Mission
Colon Hispanic
Community Christian Center
Covenant Community
Curtis Washington

Dad's Coaching Class
Dave Berenson
Doug Snyder

Ed Haggins
Epiphany
Epiphany Reunion
Exclusively His Ministry

Fairchild's Bible Study
Family Christian Outreach
Fitchville United Methodist Church
Foundations of Our Faith
Freedom of the Spirit

Gary Koly Ministries
Gods Kingdom Church
Gospel Connection
Gospel Sounds
Greater Works
Grief and Loss Ministries

Adonai Ministries
All Nations Prison Ministry
Amish Youth Fellowship
Apostolic Temple
Assembly of Yahweh

Beth Messiah
Bill Glass Champions for Life
Bob Jones
Breaking Free
Bridge Builders
Buddhist Meditation

Carol Kuck's Bible Study
Catholic Bible Study
Catholic Instruction
Catholic Retreat
Chandra Fairbanks
Chaplain Roberto
Christos Protestant
Christian Science
City Mission
CME Protestant
Common Ground
Cornerstone Gospel
Cultivating Spiritual Discipleship

Dale Richardson
Donnie Whitaker

Emmanuel Christian Church
Epiphany Prayer & Share
Ernest Wilson
Exodus Ministries

Faith Assembly
First Assembly of Findlay
Forty Days of Purpose
Free Indeed Ministry
Fahrenheit Messengers

Gideon's International
Good Shepherd Baptist
Gospel Posse
Grace Church
Greg Manigault
Gwen Kakson Ministries

Addendum: Faith-Based Volunteers/Programs Facilitated Throughout DRC (continued)

Healing Prayer Group
Heart to Heart Ministries
Heritage Memorial
Hopkins Protestant
Horizon Prison Ministry

Iglesia Del Salvador

Jeffers Bible Study
Jessie Combs
Joe Hochstetler
John Kendig
Jorge Rossi

Kairos
Kairos Team Meeting
Kairos Resident Council
Kairos Weekend Retreat
Kenneth Moss

Lakeview Lighthouse
Leave a Mark
Lenny Arguetta Ministry
Lifeline Ministries
London Fellowship
Lower Lights Ministries

Marilyn Hall Ministries
Martin Weaver
Maurice Flint
Metro Harvest Church
Mike Casto Ministry
Mike Swiger
Ministry Rob Jeffries
Mt Olive Baptist
Mt Sinai Church

Nancy Brant
New Beginning Protestant
New Jerusalem Church of God in Christ
North Coast Baptist

Omega Baptist Church

Parma Park Church of God
Pastor Rick Bonice Ministries
Pentecostal Ministry
Prison Fellowship Ministry
Princeton Pike Protestant

Healing Prayer Service
Heavenly Express
Hope Baptist Church
House of Refuge International

Inside Out Dads

Jehovah's Witnesses
Jobs for Life
Joe Mason
John Tindor
Judah Ministries

Kairos Prayer & Share
Kairos Ecumenical
Kairos Reunions
Kathy Johnson

Laura's House
Lee Protestant
Lewis Nunley
Lima Holiness
Lord our Righteousness

Mark Anderson
Matthew Prison Fellowship
Mentoring
Mighty River
Mike Huff Group
Minerva Ministry
Missions for Christ
Mt Olivet Baptist Church

Nazarene
New Harvest Church
New Salem Baptist Church
Northridge Freewill

Our Lady of Sorrows

Pastor Mark Dewitt
Paul Woodson
Philemon
Precept Ministry

Addendum: Faith-Based Volunteers/Programs Facilitated Throughout DRC (continued)

Rachel's House
Rain Catholic
Redeemed Ministry
Reed Protestant
Restoration Ministry
Rhema Christian Center
Robert Henning
Rock of Ages

Second Baptist
Set Free Ministry
Sheldon Strand
Slingland
Son Reign Ministry
Spencer Curry
St. Gerard Catholic
Steven Kuenkel
Sydney Apostolic

Taylor Protestant
The Way Out Prison Ministry
Tim White
Triedstone Baptist Church
True Freedom Ministry

Upper Arlington Grace Brethren

Vineyard Church

Westgate Chapel
Wings for Life
Wiseman & Women Bible Study
Word Church

Yoke Fellowship

Zamanak
Zion Pentecostal

Rag Tag Worship
Ralph Easterling
Redeeming Grace
Resorted Life Triedstone Baptist
Rev. Tony Minor
Robert George
Robert Jones
Rosary Class

Seeds of Faith
Sharon Mennonite
Shiloh Temple
Solid Rock Church
Sound Word Ministry
Springfield Church of God
Stacy Spencer
Stream Life Ministry

Team for Christ
Third Floor Band
Todd Smith
Triumph Deliverance
TYRO Dads/RIDGE

Unite Apostolic Ravenna

Wings Family Support
Wise Men & Women
Women's Worth
Wyatt Protestant

Youth Fellowship

Zion Global Ministries