



# MONTHLY FACT SHEET

## March 2013

**INMATE/CO RATIO: 7.3:1**

**TOTAL STAFF 11829**

<b>Total Male Staff</b>		<b>8156</b>
Caucasian	6805	
African American	1145	
Other	206	
Unknown	0	

<b>Total Female Staff</b>		<b>3673</b>
Caucasian	2609	
African American	1000	
Other	64	
Unknown	0	

*\*Total number of staff include 11,817 Permanent and 12 Temporary employees. 11,538 employees were on Active employee status, 291 employees were on Leave with Pay status (e.g., disability, military leave). This report does not include the four employees at the private prisons.*

**TOTAL CORRECTION OFFICERS (CO)\* 6235**

<b>Total Male CO</b>		<b>5087</b>
Caucasian	4310	
African American	664	
Other	113	
Unknown	0	

<b>Total Female CO</b>		<b>1148</b>
Caucasian	740	
African American	387	
Other	21	
Unknown	0	

*\*NOTE: The number of correction officers now includes External Interim employees who had previously been excluded in this report. For comparisons to previous reports, please note that data for March 2013 there were 7 External Interim employees who are correction officers (4 Caucasian males, 1 Black male, 0 Caucasian female, and 2 Black females).*

**TOTAL PAROLE OFFICERS (PO) 427**

<b>Total Male PO</b>		<b>254</b>
Caucasian	215	
African American	36	
Other	3	

<b>Total Female PO</b>		<b>173</b>
Caucasian	123	
African American	47	
Other	3	

*\*NOTE: The number of parole officers now includes senior officers who were previously excluded in this report. The "Total Number of Parole Officers" now includes 57 Senior Parole officers. Also note, that there are 21 Parole Board Parole officers included in this number. Finally, the total number also includes 10 employees who are on leave with pay status (e.g., on military leave, out on disability).*

# Monthly Fact Sheet

## ODRC Workforce Composition - March 1, 2013

INSTITUTION STAFF																							
Institutions	Total Staff	Total CO	MALE STAFF					FEMALE STAFF					MALE CO					FEMALE CO					
			Total Male	White	Black	Other	Male Unkwn Race	Total Female	White	Black	Other	Female Unkwn Race	Total Male CO	White	Black	Other	Male CO Unkwn Race	Total Female CO	White	Black	Other	Female CO Unkwn Race	
AOCI	462	261	325	265	50	10	0	137	96	40	1	0	214	176	34	4	0	47	24	23	0	0	
BECI	459	265	358	336	19	3	0	101	95	6	0	0	231	216	14	1	0	34	31	3	0	0	
CCI	535	309	416	390	20	6	0	119	110	8	1	0	269	256	11	2	0	40	36	4	0	0	
CRC	489	288	346	269	64	13	0	143	107	35	1	0	233	186	42	5	0	55	37	17	1	0	
DCI	261	135	161	86	73	2	0	100	27	73	0	0	95	53	41	1	0	40	7	33	0	0	
FMC	531	313	316	188	119	9	0	215	74	137	4	0	220	129	88	3	0	93	27	65	1	0	
GCI	369	204	245	192	33	20	0	124	91	31	2	0	154	121	20	13	0	50	32	17	1	0	
HCF	117	63	82	73	8	1	0	35	29	5	1	0	50	45	5	0	0	13	9	3	1	0	
LECI	515	305	397	333	58	6	0	118	77	39	2	0	261	222	36	3	0	44	24	18	2	0	
LOCI	384	199	309	254	45	10	0	75	54	20	1	0	184	153	25	6	0	15	11	4	0	0	
LORCI	402	231	271	199	51	21	0	131	101	24	6	0	174	125	34	15	0	57	36	17	4	0	
MACI	473	290	352	300	48	4	0	121	95	23	3	0	244	213	29	2	0	46	29	15	2	0	
MANCI	548	356	409	361	43	5	0	139	115	21	3	0	293	265	26	2	0	63	49	13	1	0	
MCI	436	250	306	270	26	10	0	130	110	15	5	0	208	190	11	7	0	42	34	6	2	0	
NCI	394	234	297	287	9	1	0	97	95	1	1	0	203	196	6	1	0	31	31	0	0	0	
NEPRC	154	72	62	34	25	3	0	92	44	48	0	0	32	15	15	2	0	40	20	20	0	0	
ORW	478	229	239	210	23	6	0	239	186	46	7	0	144	132	9	3	0	85	66	18	1	0	
OSP	351	225	250	179	65	6	0	101	58	43	0	0	174	120	49	5	0	51	22	29	0	0	
PCI	456	221	337	266	64	7	0	119	74	43	2	0	197	155	39	3	0	24	15	9	0	0	
RCI	484	306	373	344	25	4	0	111	101	9	1	0	268	252	13	3	0	38	37	1	0	0	
RICI	399	226	259	227	25	7	0	140	105	33	2	0	169	152	11	6	0	57	35	20	2	0	
SCI	341	178	269	250	16	3	0	72	62	8	2	0	161	155	4	2	0	17	14	3	0	0	
SOCF	643	440	531	497	20	14	0	112	104	7	1	0	398	375	11	12	0	42	40	2	0	0	
TCI	327	199	236	183	50	3	0	91	53	37	1	0	159	126	31	2	0	40	21	18	1	0	
TOCI	337	224	225	160	50	15	0	112	76	30	6	0	166	119	37	10	0	58	39	17	2	0	
WCI	350	212	281	244	35	2	0	69	44	24	1	0	186	163	23	0	0	26	14	12	0	0	
<b>Total</b>	<b>10695</b>	<b>6235</b>	<b>7652</b>	<b>6397</b>	<b>1064</b>	<b>191</b>	<b>0</b>	<b>3043</b>	<b>2183</b>	<b>806</b>	<b>54</b>	<b>0</b>	<b>5087</b>	<b>4310</b>	<b>664</b>	<b>113</b>	<b>0</b>	<b>1148</b>	<b>740</b>	<b>387</b>	<b>21</b>	<b>0</b>	

*\*\*NOTE: ACI/OCF and CMC/FEPRC prison mergers have administratively occurred, however, due to various procedural and data processing requirements the changes are not yet reflected on the HCM side of OAKS and are therefore not apparent in this report.*

## PAROLE & COMMUNITY SERVICE STAFF

	Total DP&CS Staff	Total PO	MALE STAFF					FEMALE STAFF					MALE PO					FEMALE PO				
			Total Male	White	Black	Other	Male Unkwn Race	Total Female	White	Black	Other	Female Unkwn Race	Total Male PO	White	Black	Other	Male PO Unkwn Race	Total Female PO	White	Black	Other	Female PO Unkwn Race
<b>DP&amp;CS</b>	704	427	333	275	54	4	0	371	255	108	8	0	254	215	36	3	0	173	123	47	3	0

OPERATION SUPPORT CENTER STAFF											
	Total Central Office Staff	MALE STAFF					FEMALE STAFF				
		Total Male	White	Black	Other	Male Unkwn Race	Total Female	White	Black	Other	Female Unkwn Race
<b>OSC</b>	430	171	133	27	11	0	259	171	86	2	0

TOTAL DEPARTMENT STAFF																						
	Total Staff	Total Officers CO/PO	MALE STAFF					FEMALE STAFF					MALE OFFICERS CO/PO					FEMALE OFFICERS CO/PO				
			Total Male	White	Black	Other	Male Unkwn Race	Total Female	White	Black	Other	Female Unkwn Race	Total Male CO/PO	White	Black	Other	Male CO/PO Unkwn Race	Total Female PO	White	Black	Other	Female CO/PO Unkwn Race
<b>Department Totals</b>	11829	6662	8156	6805	1145	206	0	3673	2609	1000	64	0	5341	4525	700	116	0	1321	863	434	24	0

\*This report does not include the number of employees at the private prisons (n=4)

\*\*Inmate to staff ratio calculation excludes private prison populations (LAECI 1,788 & NCCC 2,626; remaining population = 45,310 from the 2/25/2013 Bureau of Classification inmate count obtained from ODRC Intranet). Data for EEO comes from OAKS data downloaded from Cognos on 2/26/13).