



# MONTHLY FACT SHEET

## September 2013

INMATE/CO RATIO: 7.2:1

**TOTAL STAFF** **11798**

|                         |      |             |
|-------------------------|------|-------------|
| <b>Total Male Staff</b> |      | <b>8136</b> |
| Caucasian               | 6778 |             |
| African American        | 1148 |             |
| Other                   | 210  |             |
| Unknown                 | 0    |             |

|                           |      |             |
|---------------------------|------|-------------|
| <b>Total Female Staff</b> |      | <b>3662</b> |
| Caucasian                 | 2604 |             |
| African American          | 992  |             |
| Other                     | 66   |             |
| Unknown                   | 0    |             |

*\*Total number of staff include 11,792 Permanent and 6 Temporary employees. 11,477 employees were on Active employee status, 321 employees were on Leave with Pay status (e.g., disability, military leave). This report does not include the three employees at the private prisons.*

**TOTAL CORRECTION OFFICERS (CO)\*** **6392**

|                      |      |             |
|----------------------|------|-------------|
| <b>Total Male CO</b> |      | <b>5157</b> |
| Caucasian            | 4350 |             |
| African American     | 689  |             |
| Other                | 118  |             |
| Unknown              | 0    |             |

|                        |     |             |
|------------------------|-----|-------------|
| <b>Total Female CO</b> |     | <b>1235</b> |
| Caucasian              | 797 |             |
| African American       | 414 |             |
| Other                  | 24  |             |
| Unknown                | 0   |             |

*\*NOTE: The number of correction officers now includes External Interim employees who had previously been excluded in this report. For comparisons to previous reports, please note that data for September 2013 there were 6 External Interim employees who are correction officers (4 White males, 1 Black male, 1 White female, and 0 Black females).*

**TOTAL PAROLE OFFICERS (PO)** **435**

|                      |     |            |
|----------------------|-----|------------|
| <b>Total Male PO</b> |     | <b>259</b> |
| Caucasian            | 220 |            |
| African American     | 35  |            |
| Other                | 4   |            |

|                        |     |            |
|------------------------|-----|------------|
| <b>Total Female PO</b> |     | <b>176</b> |
| Caucasian              | 125 |            |
| African American       | 48  |            |
| Other                  | 3   |            |

*\*NOTE: The number of parole officers now includes senior officers who were previously excluded in this report. The "Total Number of Parole Officers" now includes 59 Senior Parole officers. Also note, that there are 21 Parole Board Parole officers included in this number. Finally, the total number also includes 9 employees who are on leave with pay status (e.g., on military leave, out on disability).*

# Monthly Fact Sheet

## ODRC Workforce Composition - September 1, 2013

| INSTITUTION STAFF |             |          |            |       |       |       |                 |              |       |       |       |                   |               |       |       |       |                    |                 |       |       |       |                      |
|-------------------|-------------|----------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|
| Institutions      | Total Staff | Total CO | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   | MALE CO       |       |       |       |                    | FEMALE CO       |       |       |       |                      |
|                   |             |          | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male CO | White | Black | Other | Male CO Unkwn Race | Total Female CO | White | Black | Other | Female CO Unkwn Race |
| AOCI              | 457         | 263      | 321        | 264   | 50    | 7     | 0               | 136          | 95    | 40    | 1     | 0                 | 212           | 177   | 32    | 3     | 0                  | 51              | 27    | 24    | 0     | 0                    |
| BECI              | 444         | 267      | 345        | 322   | 19    | 4     | 0               | 99           | 93    | 6     | 0     | 0                 | 229           | 214   | 14    | 1     | 0                  | 38              | 34    | 4     | 0     | 0                    |
| CCI               | 543         | 327      | 420        | 390   | 22    | 8     | 0               | 123          | 113   | 8     | 2     | 0                 | 278           | 260   | 14    | 4     | 0                  | 49              | 46    | 3     | 0     | 0                    |
| CRC               | 491         | 292      | 339        | 264   | 63    | 12    | 0               | 152          | 111   | 40    | 1     | 0                 | 233           | 186   | 41    | 6     | 0                  | 59              | 40    | 19    | 0     | 0                    |
| DCI               | 254         | 136      | 160        | 87    | 71    | 2     | 0               | 94           | 26    | 68    | 0     | 0                 | 92            | 52    | 39    | 1     | 0                  | 44              | 7     | 37    | 0     | 0                    |
| FMC               | 517         | 316      | 308        | 179   | 118   | 11    | 0               | 209          | 71    | 134   | 4     | 0                 | 220           | 126   | 91    | 3     | 0                  | 96              | 27    | 68    | 1     | 0                    |
| GCI               | 362         | 212      | 245        | 186   | 37    | 22    | 0               | 117          | 86    | 29    | 2     | 0                 | 159           | 119   | 24    | 16    | 0                  | 53              | 34    | 18    | 1     | 0                    |
| LECI              | 518         | 317      | 405        | 339   | 61    | 5     | 0               | 113          | 75    | 36    | 2     | 0                 | 270           | 229   | 38    | 3     | 0                  | 47              | 27    | 18    | 2     | 0                    |
| LOCI              | 367         | 202      | 296        | 243   | 43    | 10    | 0               | 71           | 53    | 17    | 1     | 0                 | 185           | 154   | 25    | 6     | 0                  | 17              | 12    | 5     | 0     | 0                    |
| LORCI             | 408         | 244      | 269        | 198   | 49    | 22    | 0               | 139          | 103   | 29    | 7     | 0                 | 179           | 131   | 32    | 16    | 0                  | 65              | 40    | 20    | 5     | 0                    |
| MACI              | 470         | 297      | 351        | 300   | 46    | 5     | 0               | 119          | 96    | 22    | 1     | 0                 | 246           | 216   | 27    | 3     | 0                  | 51              | 34    | 16    | 1     | 0                    |
| MANCI             | 537         | 359      | 398        | 349   | 43    | 6     | 0               | 139          | 115   | 21    | 3     | 0                 | 293           | 263   | 28    | 2     | 0                  | 66              | 52    | 12    | 2     | 0                    |
| MCI               | 455         | 271      | 318        | 282   | 26    | 10    | 0               | 137          | 113   | 19    | 5     | 0                 | 220           | 201   | 12    | 7     | 0                  | 51              | 41    | 8     | 2     | 0                    |
| NCI               | 392         | 241      | 298        | 288   | 9     | 1     | 0               | 94           | 91    | 1     | 2     | 0                 | 207           | 200   | 6     | 1     | 0                  | 34              | 34    | 0     | 0     | 0                    |
| NRC               | 148         | 73       | 63         | 33    | 28    | 2     | 0               | 85           | 41    | 44    | 0     | 0                 | 34            | 15    | 18    | 1     | 0                  | 39              | 17    | 22    | 0     | 0                    |
| ORW               | 473         | 239      | 238        | 209   | 23    | 6     | 0               | 235          | 180   | 49    | 6     | 0                 | 147           | 134   | 10    | 3     | 0                  | 92              | 70    | 21    | 1     | 0                    |
| OSP               | 341         | 223      | 245        | 176   | 63    | 6     | 0               | 96           | 57    | 39    | 0     | 0                 | 172           | 118   | 49    | 5     | 0                  | 51              | 25    | 26    | 0     | 0                    |
| PCI               | 450         | 216      | 331        | 261   | 63    | 7     | 0               | 119          | 72    | 44    | 3     | 0                 | 192           | 148   | 41    | 3     | 0                  | 24              | 13    | 11    | 0     | 0                    |
| RCI               | 480         | 317      | 374        | 346   | 24    | 4     | 0               | 106          | 98    | 7     | 1     | 0                 | 280           | 264   | 13    | 3     | 0                  | 37              | 37    | 0     | 0     | 0                    |
| RICI              | 392         | 226      | 255        | 220   | 28    | 7     | 0               | 137          | 104   | 31    | 2     | 0                 | 167           | 149   | 12    | 6     | 0                  | 59              | 38    | 19    | 2     | 0                    |
| SCC               | 458         | 248      | 350        | 322   | 25    | 3     | 0               | 108          | 93    | 13    | 2     | 0                 | 216           | 203   | 11    | 2     | 0                  | 32              | 23    | 8     | 1     | 0                    |
| SOCF              | 629         | 437      | 517        | 483   | 20    | 14    | 0               | 112          | 103   | 8     | 1     | 0                 | 393           | 370   | 11    | 12    | 0                  | 44              | 41    | 3     | 0     | 0                    |
| TCI               | 351         | 226      | 249        | 195   | 51    | 3     | 0               | 102          | 58    | 42    | 2     | 0                 | 175           | 136   | 38    | 1     | 0                  | 51              | 25    | 24    | 2     | 0                    |
| TOCI              | 349         | 232      | 242        | 173   | 55    | 14    | 0               | 107          | 74    | 26    | 7     | 0                 | 176           | 125   | 41    | 10    | 0                  | 56              | 36    | 16    | 4     | 0                    |
| WCI               | 347         | 211      | 273        | 239   | 32    | 2     | 0               | 74           | 51    | 22    | 1     | 0                 | 182           | 160   | 22    | 0     | 0                  | 29              | 17    | 12    | 0     | 0                    |
| Total             | 10633       | 6392     | 7610       | 6348  | 1069  | 193   | 0               | 3023         | 2172  | 795   | 56    | 0                 | 5157          | 4350  | 689   | 118   | 0                  | 1235            | 797   | 414   | 24    | 0                    |

| PAROLE & COMMUNITY SERVICE STAFF |  |  |            |       |       |       |                 |              |       |       |       |                   |               |       |       |       |                    |                 |       |       |       |                      |
|----------------------------------|--|--|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|
|                                  |  |  | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   | MALE PO       |       |       |       |                    | FEMALE PO       |       |       |       |                      |
|                                  |  |  | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male PO | White | Black | Other | Male PO Unkwn Race | Total Female PO | White | Black | Other | Female PO Unkwn Race |
|                                  |  |  |            |       |       |       |                 |              |       |       |       |                   |               |       |       |       |                    |                 |       |       |       |                      |

|                  | Total DP&CS Staff | Total PO | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male PO | White | Black | Other | Male PO Unkwn Race | Total Female PO | White | Black | Other | Female PO Unkwn Race |
|------------------|-------------------|----------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------|-------|-------|-------|--------------------|-----------------|-------|-------|-------|----------------------|
| <b>DP&amp;CS</b> | 717               | 435      | 342        | 285   | 52    | 5     | 0               | 375          | 256   | 111   | 8     | 0                 | 259           | 220   | 35    | 4     | 0                  | 176             | 125   | 48    | 3     | 0                    |

| OPERATION SUPPORT CENTER STAFF |                            |            |       |       |       |                 |              |       |       |       |                   |
|--------------------------------|----------------------------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|
|                                | Total Central Office Staff | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   |
|                                |                            | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race |
| <b>OSC</b>                     | 448                        | 184        | 145   | 27    | 12    | 0               | 264          | 176   | 86    | 2     | 0                 |

| TOTAL DEPARTMENT STAFF   |             |                      |            |       |       |       |                 |              |       |       |       |                   |                     |       |       |       |                       |                       |       |       |       |                         |
|--------------------------|-------------|----------------------|------------|-------|-------|-------|-----------------|--------------|-------|-------|-------|-------------------|---------------------|-------|-------|-------|-----------------------|-----------------------|-------|-------|-------|-------------------------|
|                          | Total Staff | Total Officers CO/PO | MALE STAFF |       |       |       |                 | FEMALE STAFF |       |       |       |                   | MALE OFFICERS CO/PO |       |       |       |                       | FEMALE OFFICERS CO/PO |       |       |       |                         |
|                          |             |                      | Total Male | White | Black | Other | Male Unkwn Race | Total Female | White | Black | Other | Female Unkwn Race | Total Male CO/PO    | White | Black | Other | Male CO/PO Unkwn Race | Total Female PO       | White | Black | Other | Female CO/PO Unkwn Race |
| <b>Department Totals</b> | 11798       | 6827                 | 8136       | 6778  | 1148  | 210   | 0               | 3662         | 2604  | 992   | 66    | 0                 | 5416                | 4570  | 724   | 122   | 0                     | 1411                  | 922   | 462   | 27    | 0                       |

\*This report does not include the number of employees at the private prisons (n=3)

\*\*Inmate to staff ratio calculation excludes private prison populations (LAECI 1,777 & NCCC 2,677; remaining population = 45,850 from the 8/26/2013 Bureau of Classification inmate count obtained from ODRC Intranet). Data for EEO comes from OAKS data downloaded from Cognos on 8/27/2013).